**Job Title: Student Counsellor**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | No. | Attribute | Essential or Desirable | Identified by: **Application AF**  **Certificates C**  **Interview I**  **References - R** |
| **Education and qualifications** | 1. | Final year of counsellor diploma or degree training, with a BACP Accredited Course | E | AF/C |
| 2. | Member of BACP | E | AF/C |
| 3. | Other professional training. | D | AF/C |
| 4. | Bereavement training e.g. Cruse | D | AF/C |
|  | | | |
| **Experience** | 5. | Other student placement experience, and accrued at least 50hrs of counselling adults face to face | E | AF/I/R |
| 6. | Previous experience of working or volunteering in hospice or healthcare setting | D | AF/I/ R |
|  | | | |
| **Knowledge and skills** | 7. | Excellent communication skills –verbal & written | E | AF/I/ R |
| 8. | Good listening skills | E | AF/I/ R |
| 9. | Ability to work using an integrative/ or person-centred approach | E | AF/I/ R |
| 10. | Ability to make use of counselling supervision (evidenced by a counselling supervisor’s statement | E | AF/I/ R |
| 11. | Interest and/or skills in specialist areas relevant to palliative care | D | AF/I/ R |
| 12. | Ability to work as part of a multidisciplinary team | D | AF/I/ R |
| 13. | Able to offer counselling in a second language | D | AF/I/ R |
| 14. | Able to offer counselling using British Sign Language | D | AF/I/ R |
|  | | | |
| **Other** | 15. | Caring and sensitive approach | E | I/R |
| 16. | Mature outlook and life experience | E | I/R |
| 17. | Self-awareness | E | I/R |
| 18. | Ability to recognise own limitations | E | I/R |
|  | | | |