

Diversity, Equality and Inclusion at Springhill Hospice

At Springhill Hospice, we are proud to serve the diverse communities of Heywood, Middleton and Rochdale, and we are committed to building an organisation that is safe, inclusive, and truly reflective of the people we care for.

We believe that every person—whether a patient, staff member, volunteer, or supporter—deserves to be treated with dignity, compassion, and respect. That's why diversity, equality and inclusion (DEI) are at the heart of everything we do.

We are proactive in removing barriers to access, eliminating discrimination, and creating a workplace and care environment that welcomes difference and celebrates individuality. We embrace and value diversity in all its forms, including age, disability, gender identity, race, religion or belief, sex, sexual orientation, and more.

Working with us means:

- Being part of a compassionate team that puts people first.
- Feeling valued for who you are and what you bring.
- Knowing your voice matters, and your wellbeing is a priority.
- Having access to development opportunities in a fair and inclusive way.
- Being part of a culture that stands firmly against discrimination, bullying, and harassment.

Our commitment:

- We listen to the voices of our community, staff and volunteers to shape our services and culture.
- We act on what we learn to ensure fairness, transparency, and representation across all areas.
- We make it easy for everyone to access our services, apply for roles, and feel a genuine sense of belonging.
- We equip our team to uphold and advance DEI in all they do—every role, every day.

Whether you're applying for a job, volunteering, or accessing our care, you can expect to be welcomed, respected and supported as an individual. We are committed to making every moment count—for everyone.