

CONFIDENTIAL

SPRINGHILL HOSPICE (ROCHDALE)

EQUAL OPPORTUNITIES MONITORING FORM

POST

Surname:

Other names:

Sex: Male/Female

Date of birth: Age:

Marital status: Single/Married/Other

Number of dependant children: Their ages:

Are you caring for a relative/relatives? Yes/No

Do you suffer from any disability? Yes/No

If Yes, are you registered disabled? Yes/No

Registration Number:

Nationality:

Birth Country:

Ethnic Origin:

| | | | |
|-----------------|--|----------------|--|
| Bangladeshi | | Black African | |
| Black Caribbean | | Black Other | |
| Chinese | | Indian | |
| Pakistani | | White | |
| Other | | Please specify | |

SPRINGHILL HOSPICE (ROCHDALE)

EQUAL OPPORTUNITIES POLICY

Springhill Hospice supports the principle of equal opportunities in employment, volunteer recruitment and access to services. The Hospice opposes all forms of unlawful or unfair discrimination on the grounds of sex, religion, age, sexual preference, colour, race, disability and marital status.

All applications for employment, both staff and voluntary, and referrals are positively welcomed from all sections of the community.

Springhill is committed wherever practicable to achieving and maintaining a staff and volunteer workforce which broadly reflects the community we serve. We are also committed to providing equality of opportunity in access to our services which will always be provided on the basis of clinical need alone.

We treat individuals equally and fairly and in particular with regard to decisions on recruitment, selection, training and promotion to ensure they are based solely on objective and job-related criteria.

Springhill will review this statement every two years to monitor its effectiveness.